



## Katy E. Allen

Partner, Employment and Labour

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**Vancouver**

(236) 466-2818

kallen@osler.com  
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Bar Admission: British Columbia, 2014 | Ontario, 2025

### Areas of Expertise

Disputes

Employment and Labour

Katy is a partner in the Employment and Labour Group in Osler’s Vancouver office. Her practice focuses on labour relations, employment standards, human rights, wrongful dismissal, and workplace investigations. She offers strategic advice that is customized to the specific objectives of each client across a wide range of industries. Katy has expertise in interpreting and negotiating collective agreements, addressing post-employment competition, and providing counsel on sensitive workplace issues.

She brings with her extensive experience representing employers before the Labour Relations Board, Employment Standards Branch and Tribunal, Human Rights Tribunal, Provincial Court, Supreme Court, and Court of Appeal. Katy’s results-oriented style consistently delivers successful results for her clients. Her significant experience in representing clients at trial and hearings enables her to offer guidance to employers in a manner that often resolves issues before they result in litigation.

Prior to joining Osler, Katy was a partner at another law firm where she assisted clients across various industries with their labour and employment needs. Her experience here included appearing at all employment related tribunals and courts in British Columbia and assisting with complex business transactions.

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### Awards and Recognition

- The Guide to Canada’s Leading Litigation Firms and Attorneys, Future Star, 2024–2025
- **BENCHMARK CANADA**
- Employment Law – Employer (Leading Practitioner), 2025
- **CANADIAN LEGAL LEXPERT DIRECTORY**
- Employment & Labour – British Columbia (Band 5), 2026

—CHAMBERS CANADA

- “Ones to Watch” Labour and Employment Law, 2022

—BEST LAWYERS IN CANADA

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## Community Involvement

- Allard Law Alumni Association, member
  - Downtown Eastside Women’s Centre, an organization that provides shelter, advocacy, and support to women in the Downtown Eastside of Vancouver, Chair of the Board
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## Credentials

### Education

- University of British Columbia, J.D.
  - University of British Columbia, B.Sc.
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### Languages

- English
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### Professional Affiliations

- Canadian Bar Association
- Law Society of British Columbia
- Law Society of Ontario