



Allan Wells

Partner, Employment and Labour

Toronto

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Bar Admission: Ontario, 1996

Areas of Expertise

- [Defence, Security and Aerospace](#)
- [Health Law Practice](#)
- [Retail and Consumer Products](#)
- [Employment and Labour](#)
- [Executive Compensation](#)

Allan is the former Chair of Osler's Employment and Labour Department. He represents and provides strategic advice to management in all areas of labour and employment law. His employment law practice includes executive compensation arrangements, human rights and accommodation in the workplace, employment contracts and workplace policies, workplace restructuring, plant closures, outsourcing and corporate transactions, insolvencies, employee terminations, wrongful dismissals, constructive dismissals, employment standards, occupational health and safety, health care and privacy.

Allan's labour relations practice involves advising management on union organizing, collective bargaining, and the administration and enforcement of collective agreements. He represents management before the courts, employment tribunals, the Human Rights Tribunal of Ontario, the labour board and boards of arbitration.

Awards and Recognition

- **Chambers Canada:** Ranked in Canada's Leading Lawyers for Business in Employment and Labour (Ontario)
- **Best Lawyers in Canada:** Ranked in Labour and Employment Law
- **Thomson Reuters:** "Stand-out Lawyer"
- **Legal 500:** Recognized as a Leading Individual in Labour and Employment

Community Involvement

- The Concerned Kids

- Jessie’s Centre for Teenagers
- Street Haven at the Crossroads

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Credentials

Education

- Dalhousie University, LL.B.
- University of Manitoba, B.A.

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Languages

- English

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Professional Affiliations

- Canadian Bar Association, Labour Section
- Ontario Bar Association
- Law Society of Ontario